



# DLP CAPITAL

**2025 FAMILY & PERSONAL COMPASS WORKBOOK**



Faith | Family | Friends | Finance | Fitness | Fun | Fulfillment | Freedom

# FAMILY COMPASS | DON'S EXAMPLE

Your family compass is designed to guide your family and each family member to achieving fulfillment, providing a roadmap to Living & Leaving a legacy.

## OUR VALUES ARE OUR NORTHSTAR TO OUR FAMILY COMPASS

### Be A Light

**Be Present.** Enjoy the moment with an attitude of gratitude.

**Authentic.** Maintain and display humble confidence. Be honest and transparent all the time.

**LiveFully.** We strive to maximize each day and the blessings the Lord has provided to us across the 8 F's of life.

**Impact.** We give our time, talent, and treasures generously.

**Grit & Growth.** Passion and perseverance toward long-term goals with curiosity and desire to grow.

**Honor God.** Through Servant Leadership to the Lord, family, and at work.

**Tribe.** Build thriving relationships through our relationship with the Lord.

## FAMILY VISION

Every Generation, Making a 100x Impact

## FAMILY MISSION

Lead with love & intentional Action to light up the world

## THEME OF THE YEAR

Giving is Joy

## FAMILY GIVING POLICY : PHILANTHROPY

We give our time, talent, and treasures centered around Building Thriving Communities & transforming Lives. 75%+ of our giving is root issue focused, scalable, sustainable, and a hand up approach. Up to 15% of our giving is compassion giving w/ family. Up to 10% of giving is to family & friends

## FAMILY GIVING POLICY : FAMILY

"We want our children to not need for anything, to have all the resources they need to pursue their passions, be healthy, and well educated. We do not want them to have enough money to do nothing.

## BHAG

Create 1,000 Extraordinary Days in 100 different places 2030 (Before Donny Goes to College) Starting May 30th 2022

## FAMILY RULES - GOVERNANCE

Family Constitution

Family Assembly

## FAITH STATEMENT

We are passionate about knowing God and growing in our relationships with Jesus Christ. We give ourselves to serve the Lord

## VERSE OF THE YEAR

Because the Lord is my Shepherd, I have everything I need  
Psalms 23.1

## FAMILY TIME/ MEETINGS

Daily Family Dinner  
1on1 Family board meeting Quarterly each son & Parent  
Kids Sports weekly  
2X Monthly Date Night including 4X overnight trips  
Monthly Family board meeting  
Weekly Church together  
Daily Prayer & Scripture





Faith | Family | Friends | Finance | Fitness | Fun | Fulfillment | Freedom

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## 100 YEAR CHECKPOINTS

Wealth:	100X size at 20 years
Income:	Spending 10% of Tithing
Impact & Philanthropy:	\$5 billion in IMPACT Philanthropy
Friends & Relationships:	100+ members of my legacy plan and estate
Family: Living Our Legacy	100+ descendents apart of the family Legacy who have the resources & education to change the world
Family: Leaving Our Legacy	IMPACT on 100-Million+ people   Inspired thousands to Live a Legacy & Make an impact   A mark left on the world that can not be erased

## 20 YEAR CHECKPOINTS

Wealth:	5 generations enabled to do anything, but not do nothing
Income:	Spending 10% of Tithing
Impact & Philanthropy:	\$100 million in IMPACT Philanthropy
Friends & Relationships:	Deep 20+ year friendships
Family: Living Our Legacy	Deep Family Relationships w/ children & grandchildren including 2X annual family vacations
Family: Leaving Our Legacy	Passionately making an extraordinary impact in 10 million lives by investing in transforming lives and building thriving communities.
Family	Family Compound built- houses for all 3 boys

## 5 YEAR CHECKPOINTS

Wealth:	Achieve asset protection and liquidity goals sheltered to protect & enable 2 generations- Able to do anything, but not do nothing
Income:	Spending 25% of Tithing
Impact & Philanthropy:	\$10 million in IMPACT Philanthropy
Friends & Relationships:	Consistently Invested time in building tribes, cherishing the people I love
Family: Living Our Legacy	Travel the World together while IMPACTING it. Multiple mission trips
Family: Leaving Our Legacy	LivingFully Center Launched in St Augustine & Homelessness eradicated in St Augustine

### FAMILY STRENGTHS

Time Together & Closeness
Faith
Health

### FAMILY WEAKNESSES

Too much "activity" & priorities outside of
Family & Faith
Geographic location of a lot of family

## WHAT WILL WE ACCOMPLISH THIS YEAR? STRATEGIC

Goal 1:	We each have clear roles in ministry
Goal 2:	
Goal 3:	

**Questions:** What do you want to IMPACT? What do you want to be remembered for? By who? Do you want your children to never NEED anything? Never WANT for anything?

## WHAT WILL WE ACCOMPLISH THIS YEAR? PEOPLE

Goal 1:	All of us are Involved Actively in Church
Goal 2:	We have at least 1 new family we all consider friends
Goal 3:	We pray together daily & study scripture together

**Questions:** Who will become stewards of your Legacy? Who is apart of your will?

## WHAT WILL WE ACCOMPLISH THIS YEAR? ACCELERATION

Goal 1:	84 extraordinary days in 12 days
Goal 2:	6 + national parks
Goal 3:	

**Questions:** What do we need to do grow or accelerate our Legacy?

## WHAT WILL WE ACCOMPLISH THIS YEAR? OPERATIONS

Goal 1:	Asheville House Addition is done & we enjoy our home in the Fall
Goal 2:	We all Become Healthier & improve our fitness
Goal 3:	We complete 3+ Mission trips
Goal 4:	We have 12 family meetings + Quarterly family board meetings

**Questions:** Who will become stewards of your Legacy? Who is apart of your will?



Faith | Family | Friends | Finance | Fitness | Fun | Fulfillment | Freedom

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Your family compass is designed to guide your family and each family member to achieving fulfillment, providing a roadmap to Living & Leaving a legacy.

## OUR VALUES ARE OUR NORTHSTAR TO OUR FAMILY COMPASS

Horizontal lines for writing values.

## FAMILY VISION

Horizontal lines for writing family vision.

## FAMILY MISSION

Horizontal lines for writing family mission.

## THEME OF THE YEAR

Horizontal lines for writing theme of the year.

## FAMILY GIVING POLICY : PHILANTHROPY

Horizontal lines for writing philanthropy policy.

## FAMILY GIVING POLICY : FAMILY

Horizontal lines for writing family giving policy.

## BHAG

Horizontal lines for writing bhag.

## FAMILY RULES - GOVERNANCE

Family Constitution:  
Horizontal lines  
Family Assembly:  
Horizontal lines

## FAITH STATEMENT

Horizontal lines for writing faith statement.

## VERSE OF THE YEAR

Horizontal lines for writing verse of the year.

## FAMILY TIME/ MEETINGS

Horizontal lines for writing family time/meetings.



Faith | Family | Friends | Finance | Fitness | Fun | Fulfillment | Freedom

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Your family compass is designed to guide your family and each family member to achieving fulfillment, providing a roadmap to Living & Leaving a legacy.

## WHAT DO YOU WANT TO BE REMEMBERED FOR

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## WHAT DO YOU WANT TO BE REMEMBERED FOR

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## FAMILY TREE


## MISSION STATEMENT

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## MISSION STATEMENT

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## FAMILY ADVISORS

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## INNER CIRCLE

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# FAMILY COMPASS

Your family compass is designed to guide your family and each family member to achieving fulfillment, providing a roadmap to Living & Leaving a legacy.

## 100 YEAR CHECKPOINTS

Wealth: \_\_\_\_\_

Income: \_\_\_\_\_

Impact & Philanthropy: \_\_\_\_\_

Friends & Relationships: \_\_\_\_\_

Family: Living Our Legacy \_\_\_\_\_

Family: Leaving Our Legacy \_\_\_\_\_

## 20 YEAR CHECKPOINTS

Wealth: \_\_\_\_\_

Income: \_\_\_\_\_

Impact & Philanthropy: \_\_\_\_\_

Friends & Relationships: \_\_\_\_\_

Family: Living Our Legacy \_\_\_\_\_

Family: Leaving Our Legacy \_\_\_\_\_

## 5 YEAR CHECKPOINTS

Wealth: \_\_\_\_\_

Income: \_\_\_\_\_

Impact & Philanthropy: \_\_\_\_\_

Friends & Relationships: \_\_\_\_\_

Family: Living Our Legacy \_\_\_\_\_

Family: Leaving Our Legacy \_\_\_\_\_

## FAMILY STRENGTHS

\_\_\_\_\_

\_\_\_\_\_

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## FAMILY WEAKNESSES

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## WHAT WILL WE ACCOMPLISH THIS YEAR? STRATEGIC

Goal 1: \_\_\_\_\_

Goal 2: \_\_\_\_\_

Goal 3: \_\_\_\_\_

**Questions:** What do you want to IMPACT? What do you want to be remembered for? By who? Do you want your children to never NEED anything? Never WANT for anything?

## WHAT WILL WE ACCOMPLISH THIS YEAR? PEOPLE

Goal 1: \_\_\_\_\_

Goal 2: \_\_\_\_\_

Goal 3: \_\_\_\_\_

**Questions:** Who will become stewards of your Legacy? Who is apart of your will?

## WHAT WILL WE ACCOMPLISH THIS YEAR? ACCELERATION

Goal 1: \_\_\_\_\_

Goal 2: \_\_\_\_\_

Goal 3: \_\_\_\_\_

**Questions:** What do we need to do grow or accelerate our Legacy?

## WHAT WILL WE ACCOMPLISH THIS YEAR? OPERATIONS

Goal 1: \_\_\_\_\_

Goal 2: \_\_\_\_\_

Goal 3: \_\_\_\_\_

**Questions:** Who will become stewards of your Legacy? Who is apart of your will?



Faith | Family | Friends | Finance | Fitness | Fun | Fulfilment | Freedom

# PERSONAL COMPASS | DON'S EXAMPLE

Your personal compass is designed to help you Live Fully, in alignment with your family compass, while Living and Leaving a Legacy

## CORE VALUES

- Be A Light**
- Be Present.** Enjoy the moment with an attitude of gratitude.
- Authentic.** Maintain and display humble confidence. Be honest and transparent all the time.
- LiveFully.** We strive to maximize each day and the blessings the Lord has provided to us across the 8 F's of life.
- Impact.** We give our time, talent, and treasures generously.
- Grit & Growth.** Passion and perseverance toward long-term goals with curiosity and desire to grow.
- Honor God.** Through Servant Leadership to the Lord, family, and at work.
- Tribe.** Build thriving relationships through our relationship with the Lord.

### FAMILY BHAG

Create 1,000 extraordinary days in 100 different places by 2030 (before Donny goes to college), beginning on May 30, 2022.

### FAMILY MISSION

Lead with love and intentional action to light up the world

### FAITH STATEMENT

We are passionate about knowing God and growing in our relationships with Jesus Christ. We give ourselves to serve the Lord.

### VERSE OF MY LIFE

To whom much is given, much will be expected (Luke 12:48)

## MY PERFECT LIFE NUMBERS

- Deep and growing relationship with my creator that guides my decisions and focus.
- Three happy, healthy adults sons married and with children who live lives of significance and joy while making an impact.
- Forty years of marriage that brings us closer to the Lord and each other.
- I am fit mentally and physically, and on track to live to 150 years old.
- We have achieved our BHAG of provide housing to 1 million people and positively impacting and transforming 10 million lives leading to us becoming a Forbes 100 top private company in America.
- Operate a Sacred Pace, taking time to hear the lord & enjoy the natural beauty of God's creation

### MY PERSONAL MISSION

Through the power of Jesus Christ, I will passionately make an extraordinary impact by investing in transforming lives through building thriving communities.

**Mission Statement on a t-shirt: Transform lives through building thriving communities.**

### THE BIG 3 (3 year non-negotiable goals)

- 84 extraordinary days annually
- Significant community impact in St. Augustine. Build thriving communities and transform lives.
- Live on a mountain and on the water

### WHAT DO YOU WANT TO BE REMEMBERED FOR?

I want to be most famous in my own home. I want to be remembered as a great Servant Leader that made a significant impact on many lives with a focus on building thriving communities.

### FAMILY: INNER CIRCLE

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|-----------------|----------------|
| Carla, Wife     | Amanda, Sister |
| Donny, Son (12) | Kate, Sister   |
| Alex, Son (11)  | Lily, Sister   |
| Jacob, Son (2)  | Luke, Nephew   |
| Will, Brother   | Landon, Nephew |
| Amy, Mom        | Hallie, Niece  |
| Don, Dad        | Solana, Niece  |

## FRIENDS: INNER CIRCLE

#### Friends

Adam Faires  
Matt Meunier  
John L

#### My Board, Mentors, Coaches

Jacquie Hart  
Lloyd Reeb  
John Maxwell  
Terry Lupper, David Weekly,  
Tom Peters, Jim Collins

#### DLP Leaders: Inner Circle

Bob Peterson, Jim B., Pam,  
Nick Stonestreet, Ben CoS, Bo,  
Danny Sells, Teresa, Larry,  
Nick Lanni

#### Elite Support Team

Julia, Rich H., Julia H.,  
John M.

#### Elite Partners

Kip, RREAF  
Alex, JWB  
Andy, Cornerlot  
Art F  
4+additional partners

#### Invest Inner Circle/Strategic

Brett S  
Al H  
Frank R  
Peter F  
Danny D  
Rich G

#### Strategic Partners

Jacquie, Partners on Purpose  
Casey, Blue Trust  
Russ, FieldPoint  
Sean, Regent

#### Capital Partners (lenders & wealth management)

Mark, Lisa, Derek  
Brain Shep  
Harry, Mark

#### Community Partners

Jim, WC  
David, FF  
Peter, PIMD  
Justin, Lifestyle  
George H, Tiger  
Charlie, R360

#### Philanthropy | Impact

Lisa, Alpha-Omega  
Jeff Rutt, Hope International  
Pablo, Transforming Futures  
Maxwell  
Tebow  
Joby, Eleven22  
Irv, Pathlight

#### Salvation List

35+ People



Faith | Family | Friends | Finance | Fitness | Fun | Fulfillment | Freedom

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Family: Living Our Legacy	100+ descendants a part of the family legacy who have the resources and education to change the world
Family: Leaving Our Legacy	Giving: 50% of wealth and 50% of income to philanthropy and IMPACT 10 million+ people; Inspired thousands to live a legacy and make an impact; A mark left on the world that can not be erased

## 20 YEAR CHECK POINTS

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Family	Family compound built, including houses for all three boys Own an NBA team Live on the water and in the mountains

## 5 YEAR CHECK POINTS

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Family: Leaving Our Legacy	LivingFully Center launched in St. Augustine and homelessness eradicated in St. Augustine We own all the land around our home in Asheville to be a forever Wenner Family Retreat

## WHAT WILL WE ACCOMPLISH? LIVING FULLY DASHBOARD: 20

Category & Goal Weighting .....Goal

### Faith, Family, Friends, Finance, Fitness, Freedom, Fun, Fulfillment

Family: 15%	Win the Year: 84 extraordinary days in 12 different places each year, seven national parks
Family: 5%	Daily family routines: daily prayer and 15-min convo with Carla and daily prayers with boys
Faith: 10%	Clear active role a part of Eleven22 Church and church rolled out through DLP communities
Faith: 10%	Clear giving plan with at least three significant ministry partnerships as well as EDC contribution implemented. Three "housing" sites under agreement/closed for ministry
Freedom: 10%	Sacred Pace: Miracle Morning daily; Free Friday; Solitude days; Quarterly four days off grid; Read 75 books; write a book
Fun: 5%	Basketball and pickleball weekly with indoor courts complete in St. Augustine and Asheville
Fitness: 15%	Best shape of my life at 40
Finance: 10%	Achieve investor and DLP return targets
Finance: 5%	Achieve six really big moves, product launches, partnerships, etc.
Friends: 10%	Tribe: Key Seats all filled: 12 seats: 4 elite partners, 3 strategy team members, CoS, 2+ ministry partners, 2 mentors, 2 friends
Faith: 10%	Read the Bible, chronological

## START

Free Friday
Spanish Lessons
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_____

## 2026 3-YEAR AIM

Pilot
Elite pickleball player
Can speak conversational Spanish
_____

## MY BEHAVIOR PROFILE

Captain High A/B

## MY LOVE LANGUAGE

Acts of Service



Faith | Family | Friends | Finance | Fitness | Fun | Fulfillment | Freedom

# PERSONAL COMPASS | DON'S EXAMPLE

Your personal compass is designed to help you Live Fully, in alignment with your family compass, while Living and Leaving a Legacy

## MY STRENGTHS

- Achiever
- Significance
- Self Assurance
- Competition
- Focus & Drive
- Leadership
- Grit

## MY WEAKNESSES

- Too Many Priorities
- Holding People Accountability
- Intentionality in relationship building
- Intentionality in showing Appreciation

## MY 20%

- Making Big Moves
- Hiring
- Strategy
- Product Development & Innovation
- Leadership Development
- Producing Remarkable Content
- Making Tough Decisions
- Alignment with our Leaders

## MY 4%

- Inspiring & Driving Results- achievement of our Goals
- Strategic Direction
- Relationship Development
- Telling our Story

## HABITS & RITUALS (Daily)

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## HABITS & RITUALS (Weekly)

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## HABITS & RITUALS (Monthly)

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## HABITS & RITUALS (Annual)

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Faith | Family | Friends | Finance | Fitness | Fun | Fulfillment | Freedom

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Your personal compass is designed to help you Live Fully, in alignment with your family compass, while Living and Leaving a Legacy

## CORE VALUES

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## FAMILY MISSION

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## MY PERFECT LIFE NUMBERS

Objective ..... Goal

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## BHAG

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## MY PERSONAL MISSION

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## WHAT DO YOU WANT TO BE REMEMBERED FOR?

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## FAITH STATEMENT

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## VERSE OF THE YEAR

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## THE BIG 3 (3 year non-negotiable goals)

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## FAMILY: INNER CIRCLE

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## FRIENDS: INNER CIRCLE

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Faith | Family | Friends | Finance | Fitness | Fun | Fulfillment | Freedom

# PERSONAL COMPASS

Your personal compass is designed to help you Live Fully, in alignment with your family compass, while Living and Leaving a Legacy

## MY STRENGTHS

## MY WEAKNESSES

## MY 20%

## MY 4%

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## HABITS & RITUALS (Daily)

## HABITS & RITUALS (Weekly)

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## HABITS & RITUALS (Monthly)

## HABITS & RITUALS (Annual)

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DREAM.  
LIVE.  
PROSPER.

DOWNLOAD  
THE TOOLS

